

Non-Discrimination Notice

It is the policy of Claflin University that each student, employee and visitor be allowed to participate in University programs, activities, and employment in an environment free of discrimination and harassment. Claflin University strictly prohibits actual or perceived discrimination or harassment in any form based on an individual's traits or characteristics, including sex, age, race, religion, national or ethnic origin, gender, gender identity and/or expression, sexual orientation, marital or parental status, pregnancy, false pregnancy, termination of pregnancy, or recovery from pregnancy related conditions, veteran status, alienage or citizenship, or disability, and does not tolerate such discrimination or harassment of its faculty, administrators, staff, students, or visitors.

Claflin University does not discriminate in the administration of its admissions policies, scholarship and loan programs, educational policies, athletic programs, and other University programs and activities on the basis of an individual's actual or perceived race, sex, age, religion, national or ethnic origin, gender, gender identity and/or expression, sexual orientation, marital or parental status, pregnancy, false pregnancy, termination of pregnancy, or recovery from pregnancy related conditions, veteran status, alienage or citizenship, or disability.

Title IX of the Education Act of 1972 is a federal law which prohibits sex discrimination, including sexual harassment and sexual misconduct. The University President has designated the following official as the University's Title IX Coordinator, assigned to address any and all inquiries regarding the application of this Non-Discrimination Notice and related policies:

Ms. Shirley A. Biggs
Claflin University
Senior Director of Human Resources/
Title IX Coordinator
400 Magnolia Street
Tingley Hall, 1st Floor, Suite 4
Orangeburg, South Carolina 29115
Telephone: 803-535-5268
Email: confidential@claflin.edu

In addition, individuals may also contact the Office for Civil Rights (OCR):

U.S. Department of Education
Office for Civil Rights
Lyndon Baines Johnson Department of Education Bldg.
400 Maryland Avenue, SW
Washington, DC 20202-1100

Telephone: [800-421-3481](tel:800-421-3481)
FAX: [202-453-6012](tel:202-453-6012); TDD: [800-877-8339](tel:800-877-8339)
Email: OCR@ed.gov